

Be aware. **And prepared.**

## COSTS & WAGES FOR BABYSITTERS, NANNIES & TAGESMÜTTER

The following three tables are based on recommendations by the Swiss childcare services.

### Babysitters & Nannies

Babysitter (up to 16 years) (hourly rate)		Babysitter/Nanny (from 16 years) (hourly rate)	
wage / training	costs / 13 - 16 years	costs / 16 - 18 years	costs / 18+ years
basic wage	7.- / h	10.-/h	15.-/h
more per child	+ 1 CHF	+ 1 CHF	+ 1 CHF
experience & reference	+ 2 CHF	+ 2 CHF	+ 2 CHF
Babysitting course	+ 2 CHF	+ 2 CHF	+ 2 CHF
First Aid course	+ 2 CHF	+ 2 CHF	+ 2 CHF
Tagesmutter/child minder course	+ 2 CHF	+ 2 CHF	+ 2 CHF
pedagogic training	+ 5 CHF	+ 5 CHF	+ 5 CHF
medical training	+ 5 CHF	+ 5 CHF	+ 5 CHF
recommended maximum wage	12 CHF	18 CHF	35 CHF

### Tagesmütter/Child Minders

Tagesmutter/child minder (hourly rate)			
wage / training	costs	additional services	costs
basic wage	4.- / h		
more per child			
experience & reference	+ 1 CHF	Morgenessen/breakfast	3 CHF
Babysitting course	+ 1 CHF	Znüni/mid-morning snack	2 CHF
First Aid course	+ 1 CHF	Zmittag/lunch	4 - 6 CHF
Tagesmutter/child minder course	+ 2 CHF	Zvieri/mid-afternoon snack	2 CHF
pedagogic training	+ 3 CHF	Abendessen/dinner	3 - 5 CHF
medical training	+ 3 CHF	Nachtzuschlag/night surcharge	12 CHF
		Sonntagzuschlag/Sunday surcharge	2 CHF/hour
recommended maximum wage	12 CHF/child		

## Monthly rates for Babysitters, Nannies or Tagesmütter/Child Minders

Nanny or Babysitter (monthly rate)			Tagesmutter/child minder (monthly rate)
Age	Education/Training/ Degree	Monthly rate * **	<ul style="list-style-type: none"> <li>• Usually accounted as flat fee per day (50-80 CHF)</li> <li>• Depends on number of children cared for (1-5 possible)</li> <li>• Depends on training/education of Tagesmutter/child minder</li> </ul>
18-20 years	trainee/intern, social year, vocational preparation year child care, Au-Pair, youth exchange programme	600-1500 CHF depending on training	
From 20 years	no specific training, works as child carer, nanny, or similar	3000-4000 CHF depending on age and experience	
From 20 years	with specific training/degree in domestic management, care, pedagogics (child care provider, caretaker, nurse, etc.)	4000-5000 CHF depending on age and experience	

\* including social security (Sozialversicherung); before tax.

\*\* recommendations for live-out employees.

Working hours of a nanny working full time are between 42 and 50 hours per week or 8.5 to 10 hours per day. This depends on the ages of the child/children: the younger children are, the higher the number of working hours, when a nanny "doesn't actually have to do anything", hence a 50 hour week is typical. This can be set in the work contract.

According to Swiss laws, any employee working full time is entitled to four work-free week per year (equalling 20 working days). Employees under 18 and over 50 years are entitled to five work-free weeks per year. Work contracts may allow for more work-free days but not less.